



Announcement of Kamala Police Station

Subject : Anti-bribery and not accepting gifts or any other benefits (No gift policy)

From performing duties Fiscal of the year 2026

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Police Code of Ethics 2021, Section 2(2), honesty and integrity. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4), think about public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in doing benefits for the public. and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and free from profit. Goal 1, Section 1.1. Have every government agency declare that it is an agency that all government officials will not accept gifts and gifts of any kind from. Performance of duties (No Gift Policy) Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under Kamala Provincial Police Station
2. To encourage police officers Under the jurisdiction of Kamala Provincial Police Station Be conscientious in refusing to accept gifts and gifts of any kind in the performance of duties.
3. To create an organizational culture of morality and transparency. (Organization of Intergrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any benefits.
5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under their jurisdiction Kamala Provincial Police Station To be in accordance with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan under the national strategy and national reform plan for prevention and suppression of corruption and misconduct. It is also part of the guidelines for evaluating transparency in government agencies (ITA).

Scope of application

Applies to police officers under Kamala Provincial Police Station. Phuket Provincial Police, all officers

Definition

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command. which is an order that does not violate regulations

“Subordinate” means subordinate police officers. Kamala Provincial Police Station, all officers In addition to the commander

“Bribe” means property or any other benefit given to a person to induce that person to act or not act in a certain position. Whether it is right or wrong according to duty

“Performing duties” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead In any duty, both general and specific as a police officer, as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, and government benefits in normal cases and affect decisions, approvals, permissions, or anything else in the performance of their duties in a manner that benefits the provider in a dishonest way. Gifts either in the past or at the time of receipt or in the future.

“Property” means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to customs, traditions or culture or given according to etiquette practiced in society.

“Other benefits” means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature

“Relatives” means parents, descendants, siblings from the same father and mother, uncles, aunts, spouses, parents or descendants of the spouse. Adopted child or adoptee

Guidelines for preventing bribery

1. Police officers under the Kamala Provincial Police Station are prohibited. Be involved in giving or receiving any form of bribe. whether directly or indirectly

2. Police officers under Kamala Provincial Police Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person

3. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect

4. The performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

5. Do not do anything. that is considered giving or receiving a bribe

6. Supervise the disbursement of expenses of affiliated agencies in accordance with the law. Strictly related regulations

7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. And there is a receipt or evidence of receipt of money accompanying the report every time.

8. Receiving property or any other benefits through moral conduct, all police officers under the Kamala Provincial Police Station must abide by the announcement. National Anti-Corruption Commission regarding the criteria for receiving property or any other benefits with strict ethics while on duty, B.E. 2000

Punishment measures/violation of guidelines

1. Violation of non-compliance with this policy May be subject to disciplinary action or pursue a criminal case or other related laws Including direct supervisors who ignore wrongdoing, or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy and/or related laws. It cannot be used as an excuse for non-compliance.

3. Supervisors according to the Police Department Order No. 1212/1994 dated 1 October 1994 have the authority and duty to supervise. Let subordinates under your control strictly adhere to and comply with this policy.

Monitoring measures

1. Superintendent of Kamala Provincial Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. by disseminating public relations information to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the authority to supervise, monitor, and inspect subordinate police officers under his control. under the affiliation to conduct themselves in accordance with this announcement. In the event that any action that violates this announcement is found, it must be reported to the Superintendent of Kamala Provincial Police Station as soon as possible.

3. Kamala Provincial Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for review and improvement of compliance guidelines as appropriate or At least once a year or according to changes in various factors significant

4. To the administration department Kamala Provincial Police Station Prepare statistics on receiving gifts or other benefits. along with obstacles Guidelines for solving problems are then reported to the Superintendent of Kamala Provincial Police Station. Know every quarter

Channels for complaints/reporting clues

1. Center for reporting corruption and misconduct Kamala Provincial Police Station

2. By mail by making a written complaint to Kamala Provincial Police Station No. 96/52 Village No. 3, Kamala Subdistrict, Kathu District, Phuket Province 83150

3. By telephone number 076-385310

4. By fax number 076-385310
5. Via E-Mail: polkamala10@gmail.com
6. Kamala Provincial Police Station website <https://kamala.phuket.police.go.th>
7. Via the Facebook page of Kamala Provincial Police Station

Measures to protect complainants/whistleblowers Confidentiality

Measures to protect petitioners and witnesses

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official is initially considered to be It is a government secret if it is an identity card. Consider only the cases with specified evidence. The circumstance appears clearly, as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant is not concealed, the relevant agencies must be informed and provide protection to the complainant as follows. The commander shall use discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Do not suffer harm or injustice. that may arise from complaints Testifying or giving information In the case where the name of the accused is specified, both the complainant and the respondent must be protected because the matter has not yet gone through the fact-finding process. and may be a form of bullying, alleging suffering and loss, and in the case where the complainant specifies a request for concealment or does not wish to reveal the name of the complainant The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affect work or livelihood If necessary, any action must be taken, such as separating the workplace to prevent the complainant from being a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.

3. Requests from the victim, complainant, or witness, such as requesting a change of work location. or methods of protection or solve problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being bullied.

Measures to protect the accused

1. During the consideration of the complaint, the accused is not yet considered guilty. must be fair and to be treated the same as other people

2. Give the accused a chance to fully explain the allegations. including the right to present documents/evidence

Let police officers at all levels behave as follows:

1. Do not ask for advice, do not give or accept bribes, gifts, gifts or any other benefits from Perform duties

2. Do not consent or connive with family members giving or receiving bribes, gifts, gifts, or any other benefits to those involved in the performance of duties.

3. The performance of duties must be based on enforcing the law with fairness, taking advantage and the image of the police as important. Must not do anything that is a conflict between personal interests. and public benefits such as receiving gifts or any other benefits that affect the performance of duties, the use of government resources Using stolen property for personal gain, disclosing inside information, taking advantage of official time to do extra work, etc.

4. Reduce the giving or receiving of property or any other benefits in accordance with the principles of ethics. and the amount specified by the NACC office by using the method of expression by signing greeting cards, greeting books, and condolence cards. or using social media instead of giving things

5. Do not tolerate, do not ignore, the behavior of accepting bribes, gifts, presents or any other benefits. from performing duties If you find any violations, please inform the superintendent/station head immediately.


Article 3 gives the commander the authority to supervise, monitor, and inspect police officers under his supervision. Behave according to this announcement. In the event that an action that violates this announcement is found Report to the Superintendent/Station Head as soon as possible.

Section 4. Anyone found to have acted in violation of this announcement. Complaints/clues can be reported directly through the Superintendent of Kamala Provincial Police Station. or via telephone number 083-9191559, which has information about the complainant/informer will be concealed and kept strictly secret.

Item 5: In the case of receiving a complaint/clues Personnel under the supervision committed the said offense at the police station. Will carry out a fact check. And if an offense is found, the offender will be punished strictly in accordance with relevant laws, rules and regulations. and send matters according to the next command hierarchy

Announced on January 1, 2026 (B.E. 2569)

Police Colonel



(Anurak Parinyasatirakul)

Superintendent of Kamala Police Station